PARTICIPATION COVENANT STATEMENT

Salem United Methodist Church ("Church") is committed to providing a safe and secure environment for all children and youth who participate in ministries and activities sponsored by the Church. The following policy statements and covenants reflect the Church's commitment to preserving a holy place of safety and protect for all who would enter, and as a place in which all people can experience the love of God through relationships with others.

I. <u>Policy Statements</u>

1. All employees or volunteers have a continuing obligation to inform the Pastor of this Church if you ever are or ever have been adjudicated a "perpetrator" or convicted of perpetrating Child Abuse (as herein defined) or any related offense, at any time an in any jurisdiction, or if you are at any time charged with Child Abuse or a related offense, in any jurisdiction.

2. Six Month Rule- All volunteers expected to have contact with children must have been members of or active participants in the Church for at least the preceding six months.

3. **Two Adult Rule-** No employees or volunteers expected to have contact with children shall remain alone with a child or youth not their own for a prolonged period of time (more than a few minutes).

4. All employees and volunteers expected to have contact with children shall endeavor to attend available training or educational events, and remain informed of the Church's Child Abuse Policies.

5. All employees and volunteers expected to have contact with children shall **immediately report suspected Child Abuse** in accordance with this Policy.

II. Covenants

Yes No 1. Do you agree to inform the Pastor of the Church if you ever are of ever have been adjudicated a "perpetrator" or convicted of perpetrating Child Abuse (as herein defined) or any related offense, at any time, at any jurisdiction, or if you are charged at any time with Child abuse or a related offense, in any jurisdiction?

Yes No 2. Do you agree to abide by the "Six Month Rule"?

Yes No 3. Do you agree to observe the "Two Adult Rule" at all times?

Yes No 4. Do you agree to participate in training and education events related to your volunteer assignment, and remain informed of Church policies regarding Child Abuse?

Yes No 5. Do you agree to immediately report suspected Child Abuse in accordance with this Policy?

I have read this **Participation Covenant Statement**, and I agree to observe and abide by the policies set forth above.

Print Full Name

Signature

Date